**Outline of Introduction**

Significance of (DV)

Related outcomes of (DV)

Possible causes of (DV)

IV is among the key cause of DV

Provide previous findings where IV is used to predict or cause DV OR look for similar relationship

Define IV and how it can predict mediator. Provide logical arguments to support IV to MV relationship which should be thoughtfully driven.

Therefore this study test ….as mediator between IV and DV.

Explain above relationship in view of IT sector organizations. Apply on population

The study examine SS as moderator in between ST and PS (define moderator and provide previous findings).

In sum, the study is going to contribute in the following way.